

**CONSILIUL LOCAL AL COMUNEI VADU CRISULUI
JUDETUL BIHOR**

**ANEXA NR. 1
HCL nr. /28.07.2017**

Funcții de conducere - Valoare coeficient = 1.450 lei

Nr. crt	Funcția	Nivel studii	Coeficient
2.	Secretar UAT	S	3.50
4.	Șef birou	S	3.50

**Funcții de execuție- funcționari publici
Valoare coeficient = 1.450 lei**

Nr. crt	Funcția	Nivel studii	Coeficient salar baza	Gradatie- in functie de vechimea in munca				
				1	2	3	4	5
1.	Auditor grad profesional superior	S	2.00	2.15	2.26	2.37	2.43	2.49
	Auditor grad profesional principal	S	1.90	2.04	2.14	2.25	2.31	2.37
	Auditor grad profesional asistent	S	1.80	1.94	2.03	2.13	2.19	2.24

2	Inspector,consilier grad professional superior	S	1.90	2.04	2.14	2.25	2.31	2.37
	Inspector,consilier grad professional principal	S	1.80	1.94	2.03	2.13	2.19	2.24
	Inspector,consilier grad professional asistent	S	1.70	1.83	1.92	2.01	2.07	2.12
	Inspector,consilier grad professional debutant	S	1.60	1.72	1.81	1.90	1.94	1.99
3.	Referent de specialitate grad professional superior	SSD	1.60	1.72	1.81	1.90	1.94	1.99
	Referent de specialitate grad professional principal	SSD	1.50	1.61	1.69	1.78	1.82	1.87
	Referent de specialitate grad professional asistent	SSD	1.40	1.51	1.58	1.66	1.70	1.74
	Referent de specialitate grad professional debutant	SSD	1.30	1.40	1.47	1.54	1.58	1.62
4.	Referent grad professional superior	M	1.50	1.61	1.69	1.78	1.82	1.87
	Referent grad professional principal	M	1.40	1.51	1.58	1.66	1.70	1.74
	Referent grad professional asistent	M	1.30	1.40	1.47	1.54	1.58	1.62
	Referent grad professional debutant	M	1.20	1.29	1.35	1.42	1.46	1.49

Nota: persoana care aplica CFP, va avea coeficientul mzarit cu 10%

Funcții de executie- personal contractual

Valoare coeficient = 1.450 lei

Nr. crt	Funcția	Nivel studii	Coeficient salar baza	Gradatie- in functie de vechimea in munca				
				1	2	3	4	5
1.	Auditor	S	1.80	1.94	2.03	2.13	2.19	2.24
	Auditor	S	1.70	1.83	1.92	2.01	2.07	2.12
	Auditor	S	1.60	1.72	1.81	1.90	1.94	1.99
2.	Consilier, consilier juridic , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I A	S	1.85	1.99	2.09	2.19	2.25	2.30
	Consilier, consilier juridic , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I	S	1.80	1.94	2.03	2.13	2.19	2.24
	Consilier, consilier juridic , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad II	S	1.60	1.72	1.81	1.90	1.94	1.99
	Consilier, consilier juridic , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier -grad debutant	S	1.50	1.61	1.69	1.78	1.82	1.87
3.	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist - grad IA	SSD	1.60	1.72	1.81	1.90	1.94	1.99
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist-grad I	SSD	1.50	1.61	1.69	1.78	1.82	1.87

	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist-grad II	SSD	1.40	1.51	1.58	1.66	1.70	1.74
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist - debutant	SSD	1.30	1.40	1.47	1.54	1.58	1.62
4.	Referent, inspector, arhivar, referent casier I A	M	1.50	1.61	1.69	1.78	1.82	1.87
	Referent, inspector, arhivar, referent casier , bibliotecar I	M	1.40	1.51	1.58	1.66	1.70	1.74
	Referent, inspector, arhivar ,referent casier , bibliotecar II	M	1.30	1.40	1.47	1.54	1.58	1.62
	Referent, inspector, arhivar, referent casier, bibliotecar debutant	M	1.20	1.29	1.35	1.42	1.46	1.49
5.	Agent agricol grad I	M	1.50	1.61	1.69	1.78	1.82	1.87
	Agent agricol grad II	M	1.40	1.51	1.58	1.66	1.70	1.74
	Agent agricol grad debutant	M	1.30	1.40	1.47	1.54	1.58	1.62
6.	Secretar	M	1.40	1.51	1.58	1.66	1.70	1.74
	Secretar debutant	M	1.30	1.40	1.47	1.54	1.58	1.62
7.	Administrator I, sef depozit I	M	1.50	1.61	1.69	1.78	1.82	1.87
	Administrator II, sef depozit II	M	1.40	1.51	1.58	1.66	1.70	1.74
8.	Casier , magaziner	M	1.50	1.61	1.69	1.78	1.82	1.87
	Casier , magaziner debutant	M	1.30	1.40	1.47	1.54	1.58	1.62
9.	Sef formatie paza, pompier, Sef SVSU	M	1.40	1.51	1.58	1.66	1.70	1.74
10.	Portar, paznic, pompier, guard, bufetier, manipulant bunuri, curier	M	1.30	1.40	1.47	1.54	1.58	1.62

11.	Bucatareasa, lenjerasa	M	1.30	1.40	1.47	1.54	1.58	1.62
	Bucatareasa, lenjerasa debutant	M	1.20	1.29	1.35	1.42	1.46	1.49
12.	Maistru I	M	1.50	1.61	1.69	1.78	1.82	1.87
	Maistru II	M	1.40	1.51	1.58	1.66	1.70	1.74
13.	Sofer I	M	1.30	1.40	1.47	1.54	1.58	1.62
	Sofer II	M	1.20	1.29	1.35	1.42	1.46	1.49
14.	Muncitor calificat I	M	1.30	1.40	1.47	1.54	1.58	1.62
	Muncitor calificat II	M	1.25	1.34	1.41	1.48	1.52	1.56
	Muncitor calificat III	M	1.20	1.29	1.35	1.42	1.46	1.49
	Muncitor calificat IV	M	1.15	1.24	1.30	1.36	1.40	1.43
15.	Muncitor necalificat I	M	1.10	1.18	1.24	1.30	1.34	1.37
	Muncitor necalificat, fara sporuri	M	1.00	1.08	1.13	1.19	1.21	1.25